

## **POP / Industrial Designer / Mech Design Engineer**

**Concept Designs Inc.**, an award-winning Point-of-Purchase display design firm, located in Palo Alto, CA, is looking for a highly experienced Industrial Designer with technical know-how and engineering knowledge. If you are extraordinarily creative, possess “real world” common sense, are highly motivated, possess a positive attitude, and meet the following requirements, we’d like to hear from you.

### **Job Description:**

You will be responsible for spearheading major projects with high visibility clients. You will be designing displays and fixtures for various products from industries such as consumer electronics, footwear, outdoor products, hardware, gaming, and bicycle accessories. Our small office environment demands multi-skilled designers adept at concept generation, engineering, managing manufacturing details, and overall project management. You will be working with both domestic and offshore vendors. Our displays are featured in stores nationwide, including Best Buy, REI, Costco, as well as specialty shops and chain stores worldwide. You will experience the satisfaction of seeing your ideas become reality in a relatively short period of time. We have a supportive environment that is also stimulating and challenging. We value work/life balance that allows you to bring your best self to team and our customers.

### **Ready to join our team? Here’s what you’ll need to succeed:**

- Be a prolific brainstormer, energetic self-starter, and motivated problem-solver
- Be mechanically inclined, organized, and hands-on oriented
- Have a command of design tools including Adobe Creative Suite
- Be an expert in generating part drawings and 3D models with Solidworks
- Understand and generate BOMs
- Have a command of PDM Works
- Have experience with PhotoView
- Experience with specifying hardware
- Understand various manufacturing processes and materials including sheet metal, wire, wood, plastic, and cardboard
- Have a professional attitude and the ability to adapt to rapidly changing priorities and juggle multiple projects
- Have excellent communication skills – both written and spoken – and the confidence to engage with global clients and vendors
- Pay close attention to detail and be very organized
- Thrive in a collaborative, creative, and supportive environment with opportunities for growth, mentorship, and leadership development
- Possess an affable personality, and know what affable means

### **Here’s what you’ll need to dazzle us:**

- Have experience with managing vendor/supplier relations
- Have prior experience in Display, Retail or P-O-P (A definite plus!)
- Are interested in outdoor products, consumer electronics, and sporting goods
- Like dogs – come pass our beagle test!

### **Educational Requirements:**

- Possess a 4-year college degree in Industrial Design, Product Design, or Engineering

**Compensation package:**

Competitive salary, performance bonus, 401k with employer match, medical and dental insurance, paid vacation and holidays.

**About Us:**

We are a small, highly regarded design firm with a growing list of respected clients, and have been in business for over 28 years. We thrive on exceeding the expectations of our customers, and providing them with innovative designs and the best possible customer service. We pride ourselves on encouraging creative freedom and involvement in all facets of each project. Our relaxed, low-stress work environment promotes a healthy, happy and supportive office. Our objective is for each employee to achieve “occupational nirvana.”

Please visit our website [www.conceptdesignsinc.com](http://www.conceptdesignsinc.com) to find out more about our company and to view our Portfolio.

**How to Apply:**

Please send us a cover letter, stating your background and interest in the position, along with a current resume and visual samples of your work.

**Only candidates who are authorized to work in the United States will be considered. Local applicants will be given first priority. No relocation assistance will be provided.**

Email: Send in your application to the link above. Word or PDF format only please.

Location: Concept Designs  
981 Commercial Street  
Palo Alto, CA 94303

**NO PHONE CALLS PLEASE!**